

EXMIBIT 78a

540 Clarke Road, Unit 14, London, ON N5V 2C7 Tel: (519) 659-8686 • Toll Free: (800) 429-7728

Fax: (519) 659-8757 • www.applicanttesting.com

January 14, 2010

JACK, MICHAEL 1049 PRIMROSE LANE RR#4 PETERBOROUGH, ONTARIO K9J 6X5

Dear Michael:

Applicant Testing Services, Inc. (ATS) is pleased to issue you a "Test Results Profile", which indicates the result of your Constable Selection System PREP test renewal. Please attach this document to your OACP Certificate of Results.

An updated Certificate of Results will NOT be issued. RETAIN THIS DOCUMENT FOR YOUR RECORDS.

It is the responsibility of the individual applicant to submit an application package to the Police Service by the appropriate closing date to be considered for any of the competitions.

Application Package:

The following is a checklist you can use when assembling your application package to the Police Services:

- Cover Letter:
- Application Position of Police Constable/Cadet. Please photocopy the blank form for use in future competitions;
- Photocopy of the Certificate of Results. Please note that 'VOID' displayed throughout your photocopied document is to be expected. You will be required to present your original Certificate for verification during the interview process.
- Photocopy of your "Test Results Profile" attached to your photocopied Certificate. You will be required to present your original document for verification during the interview process.

NOTE:

Some services may require the applicant to complete their own personalized application form, and that the applicant should check with the individual police services before submitting the application.

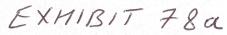
Please be aware that upon completion of the Constable Selection System Essential Competency Interview (ECI) that the police service conducting the interview will indicate on the back of your Certificate of Results the date, police service, and contact person for the Essential Competency Interview. Applicants will only be permitted to attend a second ECI after a 3 month period of failing to qualify for their first ECI, and after a 6 month periods each attempt thereafter.

Please check our Internet site at www.applicanttesting.com for current hiring initiatives. Public access to the Internet is available at your local library, high school, university or college.

Thank You, Applicant Testing Services, Inc.

db Enclosure







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STAGE I TEST RESULTS PROFILE

January 14, 2010

JACK, MICHAEL 1049 PRIMROSE LANE RR#4 PETERBOROUGH, ONTARIO K9J 6X5

Listed below are your results for Stage I of the Ontario Association of Chiefs of Police (O.A.C.P) Constable Selection System (C.S.S.) Pre-Interview Test Battery.

Test Date	Test	Result	Earliest Retest	Expiry Date
Nov 13, 2007	PATI	O.P.P.		Nov 13, 2010
Feb 26, 2008	WCT	O.P.P.		Feb 26, 2011
Jan 10, 2010	PREP	Meets Standard		Jul 10, 2010

Your PATI results are valid for a period of three (3) years from your test date.

Your WCT results are valid for a period of three (3) years from your test date.

Your PREP results are valid for a period of six (6) months from your test date.

When a successful result is due to expire you may retest within 2 months of the expiry date, or any anytime thereafter.

Please retain this original document for your records. An administrative fee of \$25.00 will be charged to reissue your Test Results Profile.

Should you need to submit your test results, please photocopy this document. You may be required to present your original Test Results Profile for verification.

Be advised that participation in the Pre-Interview Stage does not necessarily qualify you for the position of Police Constable.

Thank you,

Applicant Testing Services, Inc.

Encl.





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July 27, 2010

JACK, MICHAEL 1049 PRIMROSE LANE RR#4 PETERBOROUGH, ONTARIO K9J 6X5

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Jul 24, 2010	PREP	Meets Standard		Jan 24, 2011

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Thank you, Applicant Testing Services, Inc.

Encl.

